

ACTIVE SHOOTER

Civilian Preparedness



Presented by...



GOAL/OBJECTIVE

Present information to the target audience that provides awareness of active shooter possibilities that may increase odds of survival during an active shooter event.



WHAT IS AN ACTIVE SHOOTER?

- One or more subjects who participate in a random or systematic shooting spree, or other acts of violence capable of causing mass casualties.
- The overriding objective of the Active Shooter would appear to be that of mass murder rather than other criminal conduct...

Goals of an Active Shooter...

- Make a statement
- Kill or injure as many as possible
- Don't care about their own survival
- Will not stop until somebody stops them
- Motivated by political, personal, religious, employment issues and ???

Who is an Active Shooter?

- May be a "lone wolf".
- May be a domestic terrorist
- May be an international terrorist.
- May be your neighbor.
- May be your co-worker...
- May be ???... There is no firm profile of an Active Shooter



Probable Locations:

- Any place that has a large number of people: Churches, Malls, Schools, Theaters, Political Rallies, Military Bases, Office Buildings and the list is endless...



Historical Events that come to mind...

- Charles Whitman – University of Texas Bell Tower-1961-killed 13-wounded 32
- Columbine High School-1999-killed 12 students & 1 teacher-wounded 21
- Virginia Tech-2007-killed 32-injured 25
- Tucson, Arizona-2011-killed 6-wounded 11
- Aurora, Colorado-movie theater-2012-killed 12-wounded 58

Historical accounting of Active Shootings since Columbine.



20th Apr, 1999	Columbine High School Shooting	Two senior students, Eric Harris and Dylan Klebold, embarked on a massacre, killing 12 students and 1 teacher at Columbine High School. They also injured 21 other students directly, and three people were injured while attempting to escape. The pair then committed suicide. It is the fourth-deadliest school massacre in United States history, after the 1927 Bath School disaster, 2007 Virginia Tech massacre, and the 1966 University of Texas massacre, and the deadliest for an American high school.
3rd Jun, 1999	Albertson Supermarket Shooting	Zane Michael Floyd, 23, dressed in camouflage and a sporting a shaved head, opened fire in a supermarket in Las Vegas, killing four people. Three of the dead were employees of the Albertsons supermarket, the fourth was a shopper. A fifth victim was critically injured. Floyd surrendered to police following a short standoff outside the supermarket.
29th Jul, 1999	Atlanta Day Trading Firms Shooting	Mark Barton shot and killed 9 people and injured 13 more at two Atlanta, GA day trading firms, Momentum Securities and the All-Tech Investment Group. It is believed that Barton, a daytrader, was motivated by \$105,000 USD in losses over the previous two months. Four hours after the Atlanta shootings, Barton committed suicide at a gas station in Acworth, Georgia. He had been spotted by police and was ordered to stop, but shot and killed himself before the police could reach him.
15th Sep, 1999	Wedgewood Baptist Church Shooting	Larry Gene Ashbrook shot and killed seven people and wounded another seven at the Wedgwood Baptist Church in Fort Worth, Texas during a Christian rock concert and prayer rally. Four of the seven victims killed at the church were teenagers. Ashbrook interrupted the rally, armed with two loaded handguns, and began shouting anti-Baptist rhetoric then opened fire. He committed suicide as he was running out of ammunition.
2nd Nov, 1999	Hawaii Xerox Facility Shooting	Byran Koji Uyesugi, a service technician, opened fire inside a Xerox facility in Honolulu, Hawaii where he was employed. Uyesugi shot at eight people; seven fatally (six co-workers and his supervisor) and one more fired upon during escape. This was the worst mass murder in the history of Hawaii. The case also heightened awareness of workplace violence in Hawaii and elsewhere.
24th May, 2000	Wendy's Restaurant Massacre	John Taylor, 36, a former employee, bound and gagged seven of his former co-workers in the basement of a Wendy's restaurant in Flushing, New York. Taylor then shot all seven hostages in the head at point-blank range. All but two of the employees died.

21st Mar, 2005	Red Lake Senior High School Massacre	Jeffrey James "Jeff" Weise shot and killed five students, an unarmed security guard and a teacher on an Indian reservation at Red Lake Senior High School in Minnesota before turning the gun on himself.
18th Aug, 2005	Albuquerque Shooting Spree	John Hyde, 48, shot and killed two police officers in Albuquerque, NM. The officers were trying to pick Hyde up after his doctor requested he be brought in for a mental health evaluation. He also shot and killed three others during a separate incident before being apprehended by police.
20th Nov, 2005	Tacoma Mall Shooting	Dominick Maldonado entered the Tacoma Mall in Tacoma, Washington with a semi-automatic rifle and a pistol and began shooting, injuring six. Maldonado then took four people hostage in a Sam Goody store, including two employees, a customer, and a 12-year-old boy whom he only briefly held captive before releasing. The attack began shortly after noon, and the hostage situation lasted until four p.m. when Maldonado surrendered to a Tacoma police SWAT team without further incident.
1st Jun, 2006	North Hamilton Avenue Shootings	Desmond Turner shot seven people, three of whom were children, with a military-style weapon in a house on North Hamilton Avenue in Indianapolis, Indiana. Police say Turner's motive was an attempt to steal alleged drug money from the residence. At the time of the shooting, Turner had only been out of prison for 6 months after serving a 4-year prison sentence for unrelated weapons and drug convictions.
2nd Oct, 2006	Amish School Shootings	Charles Carl Roberts IV, an American milk truck driver, shot ten girls (aged 6–13), killing five, before committing suicide in an Amish one-room schoolhouse in the Old Order Amish community of Nickel Mines, a village in Bart Township of Lancaster County, Pennsylvania.
12th Feb, 2007	Trolley Square Mall Shooting	Sulejman Talovic, 18, went on a shooting spree at Trolley Square Mall in Salt Lake City, Utah, killing five bystanders and wounding four others before being shot to death by police.
		Seung-Hui Cho, an undergraduate student at Virginia Tech, killed 32

16th Apr, 2007	Virginia Tech Tragedy	Seung-Hui Cho, an undergraduate student at Virginia Tech, killed 32 people and wounded 25 others in a shooting rampage. Cho's shooting spree began in a dormitory then unfolded later that morning in Norris Hall, an academic building on the other side of campus. The bulk of the shootings took place in Norris where 30 students and faculty died, including the gunman himself who committed suicide after law enforcement officers breached the doors of the building.
20th May, 2007	Latah County Courthouse Shooting	Jason Hamilton, 36, sprayed dozens of bullets on the Latah County Courthouse in Moscow, Idaho, where he killed three innocent victims before taking his own life. Hamilton had a history of violence and had appeared in a Latah County courtroom a few days prior, but was released on the condition that he undergo mental health counseling and not possess any weapons.
21st Sep, 2007	Delaware State University Shooting	Eighteen-year-old freshman, Loyer D. Braden, shot two other Delaware State University students, killing one and severely injuring the other at a campus dining hall.
10th Oct, 2007	SuccessTech Alternative High School Shooting	Fourteen-year-old Asa H. Coon, a suspended student, opened fire in his downtown high school wounding four people as his terrified schoolmates hid in closets and bathrooms and huddled under desks. Coon then killed himself on the fourth floor of SuccessTech Alternative High School in Cleveland, OH.
5th Dec, 2007	Westroads Mall Shooting	Robert A. Hawkins, 19, killed nine people and wounded four others in the Von Maur department store at Westroads Mall in Omaha, Nebraska. Hawkins then turned the gun on himself. The Westroads Mall shooting was the deadliest shooting spree in Nebraska since the rampage of Charles Starkweather in 1958.
9th Dec, 2007	Colorado Church Shooting Spree	Matthew J. Murray, 24, went on a pair of shooting sprees at a missionary training school in Arvada, CO and at the New Life Church in Colorado Springs, CO. Five people – including the gunman – were killed, and five others were wounded during the two eruptions of violence which occurred 12 hours and 65 miles apart. Murray, who was home-schooled in what friends say, was a deeply religious Christian household, had been expelled from the missionary school a few years prior.
		Shooter, "Cody," then turned the gun on himself, killing himself.

7th Feb, 2008	Kirkwood City Hall Massacre	Charles Lee "Cookie" Thornton shot a police officer with a revolver across the side street from Kirkwood City Hall in Kirkwood, Missouri. Thornton then took the officer's handgun with him, along with his revolver, and entered into a room at city hall where several public officials were meeting and he began shooting. Six people died and two others were injured during the shootout.
8th Feb, 2008	Louisiana Technical College Shooting	Latina Williams, a 23-year-old student at Louisiana Technical College in Baton Rouge, LA shot and killed two fellow students in their classroom before shooting herself in the head. The two women Williams shot were apparently in their seats in a twenty person emergency medical technician class when Williams entered the room through a back door and fired off six rounds into the crowd of students.
14th Feb, 2008	Northern Illinois University Shooting	Steven Kazmierczak shot multiple people in a large auditorium-style lecture hall on the campus of Northern Illinois University in DeKalb, Illinois, killing five and injuring twenty-one, before committing suicide. Kazmierczak entered the lecture hall from a vestibule, which led directly to the stage in the front of the classroom. Upon entering, Kazmierczak stood there, wearing a t-shirt with "Terrorist" imposed across his chest, firing multiple rounds into the crowd of students.
25th Jun, 2008	Atlantic Plastics Factory Shooting Rampage	Wesley Neal Higdon, 25, shot and killed five people and critically injured a sixth person before taking his own life at an Atlantic Plastics Factory in Henderson, KY. Earlier in the day, Higdon had an argument with his supervisor about wearing safety goggles and using his cell phone. Later that day, as his supervisor escorted him out of the building, Higdon shot him then re-entered the building and began shooting people on the plant floor at random.
24th Jan, 2009	Portland Nightclub Shooting Spree	Erik Salvador Ayala opened fire indiscriminately, outside of an under-21 nightclub, The Zone, in Portland, OR, killing two and wounding seven others before turning the gun on himself. On the evening of the shooting, Ayala, who was unemployed and suffered from depression, left a note for his roommate insinuating suicide, before driving to downtown Portland and unleashing rage on a group of innocent bystanders.
10th Mar, 2009	Geneva County Massacre	Michael McLendon, 28, went on a bloody rampage in rural Alabama, killing ten people before taking his own life. The Geneva County Massacre spanned across two towns in Geneva County, including a Pilgrim's Pride plant near Enterprise where his mother worked. McLendon's mother, grandmother, uncle and cousin were among those killed by the gunman, who apparently had a hitlist of people "who done him wrong".

21st Mar, 2009	Homestead Resort Shooting	Beacher F. Hackney, a janitor at the luxurious Homestead Resort in Hot Springs, VA, was a ticking time bomb who exploded on the evening of March 21, 2009 when he entered the kitchen of the Homestead and began shooting. Hackney shot two of his supervisors to death, then casually walked out of the hotel and hasn't been seen since. He is on the U.S. Marshals' 15 Most Wanted Fugitives list.
29th Mar, 2009	Carthage Nursing Home Massacre	Robert Kenneth Stewart, 45, opened fire at the Pinelake Health and Rehab nursing home in Carthage, North Carolina, killing either people and wounding another two before being apprehended by police. Stewart's estranged wife, a nurse at the nursing home and the apparent main target, survived the shooting unharmed, as she was hiding in a bathroom in the Alzheimer ward of the building, which was secured by passcode-protected doors.
3rd Apr, 2009	Binghamton Massacre	Gunman, Jiverly Wong, barricaded the back door of a community center with his car and then opened fire on a room full of immigrants taking a citizenship class, killing 13 people before apparently committing suicide. The massacre inside the American Civic Association office in Binghamton, NY lasted only a few minutes, but it took law enforcement almost three hours to rescue the 37 survivors trapped inside because at the time, police were unaware that there was only one assailant.
10th Jun, 2009	Holocaust Museum Shooting	James von Brunn, 88, entered the Holocaust Museum armed with a .22-caliber rifle and immediately opened fire, first fatally wounding the security guard who had opened the door for him. Von Brunn then proceeded to shoot two more security guards who returned fire, successfully taking down the gunman in the entryway of the building. Von Brunn was immediately apprehended by local law enforcement and treated for non-life threatening injuries.
4th Aug, 2009	Bridgeville Fitness Club Shooting	The Bridgeville Fitness Club Shooting was a murder-suicide that took place in Collier Township, a suburb of Pittsburgh, Pennsylvania. George Sodini entered the Bridgeville L.A. Fitness Club, turned out the lights on a dance-aerobics class filled with women, and opened fire with three guns, letting loose with a fusillade of at least 36 bullets. The attack resulted in four deaths, including Sodini, who took his own life. Nine other people were injured.

5th Nov, 2009	Fort Hood Shooting	U.S. Army Major, Nidal Malik Hasan, reportedly shouted "Allahu Akbar!" ("God is greatest") then opened fire in the Soldier Readiness Center of Fort Hood Army Base, the most populous U.S. military installation located just outside Killeen, Texas. In the course of the shooting, Hasan killed 13 people and wounded 29 others in the worst shooting ever to take place on an American military base.
8th Dec, 2009	NVCC Woodbridge Campus Shooting	Jason Michael Hamilton, student at NVCC Woodbridge campus entered in an administration building with a high-powered rifle and began shooting. Hamilton, 20, fired two shots at his mathematics professor, but then was unable to continue after his gun jammed. The professor was able to duck behind a desk and did not get hit. No one was injured and the student was immediately taken into custody.
7th Jan, 2010	ABB St. Louis Plant Shooting	Fifty-one-year-old Timothy Hendron, an employee of an ABB St. Louis, Missouri manufacturing plant, walked into the plant armed with an assault rifle and two handguns and began shooting. The shooting occurred during a shift change so there were approximately 50 people in the plant at the time. Hendron killed three and injured five others before killing himself.
12th Jan, 2010	Penske Truck Rental Shooting Spree	Jesse James Warren, 60, opened fire into a group of former colleagues at the Penske truck rental in Kennesaw, GA, killing three and critically injuring three others. Warren had worked for Penske as a truck mechanic from June 2005 through July 2009.
22nd Jan, 2010	Appomattox County Killings	Police received a 911 call that a man was spotted bleeding and barely alive on a rural road in Appomattox County, Virginia. A deputy arrived, only to hear more gunshots in the distance. When police finally reached the home of Christopher Speight, they found seven bodies. All those killed were either family members or friends of Speight.
12th Feb, 2010	University of Alabama Biology Professor's Shooting Rampage	Amy Bishop, a biology professor at the University of Alabama in Huntsville, stood up during an afternoon faculty meeting and began shooting those closest to her with a 9-millimeter handgun. Bishop deliberately shot the faculty members one by one, killing three of her fellow biology professors and injuring three other school employees.
9th Mar, 2010	Ohio State University Shooting	An armed gunman, 51-year-old Nathaniel Brown, opened fire in a maintenance building at Ohio State University, killing his manager and wounding two other maintenance workers before turning the gun on himself. Brown, a custodial worker at the university, was apparently upset over a poor job performance evaluation.

28th Sep, 2010	University of Texas, Austin Shooting	Colton Tooley, a 19-year-old sophomore wearing a ski mask and a dark business suit fired off several rounds from an AK-47 assault rifle both inside and outside the library on the University of Texas, Austin campus. Police later found Tooley dead on the sixth floor of the library from apparent self-inflicted gunshot wounds. No one else was hurt.
5th Jan, 2011	Millard High School Shooting	Robert Butler Jr., a 17-year-old student at Millard South High School in Omaha, Nebraska opened fire in the school's main entrance, injuring the principal and fatally wounding the assistant principal. Butler fired seven shots from his Glock .40 during his four minute rampage at the school. Shortly after fleeing the scene, Butler committed suicide in a nearby parking lot.
8th Jan, 2011	Tucson Massacre	Jared Lee Loughner, 22, shot U.S. Congresswoman Gabrielle Giffords along with dozens of other innocent bystanders during a public meeting held in a supermarket parking lot in Casas Adobes, near Tucson, Arizona. The Tucson massacre left six dead and 24 others injured.
2nd Jun, 2011	Murderous Rampage in Yuma, Arizona	Carey Hal Dyess, 73, went on a shooting rampage in Yuma, AZ and towns along the Arizona border, leaving 6 people dead, including the attorney who represented his ex-wife in their divorce. Dyess, who was apparently very angry about his divorce, drove his PT cruiser to various locations hunting down his targeted victims one by one for six hours before taking his own life.
22nd Jul, 2011	Mass Shooting in Norway	Norwegian Anders Behring Breivik, killed 77 people in two separate attacks in Oslo, Norway. The first attack was a car bomb attack on the national government quarters in Oslo, killing 8 people. Behring Breivik then drove some 40 km to the island of Utoya where a political youth camp was in progress. Dressed as a policeman, he gathered the attendants and then opened fire, leading to the massacre of 69 people over the span of roughly 90 minutes.
		Michael E. Hance, 51, went on a shooting spree in Conley Township

5th Oct, 2011	Cupertino Quarry Shooting	Shareef Allman, 49, opened fire at the Permanente Quarry in Cupertino, California, killing three and wounding six others. Allman, a longtime employee at the quarry, methodically shot his colleagues one by one with his .40-caliber handgun and .223-caliber assault rifle. After his rampage, Allman drove away from the plant and shot and wounded a woman whose car he was trying to steal. Several hours later, Shareef Allman was fatally shot by police after an overnight dragnet.
12th Oct, 2011	Seal Beach Salon Shooting	Scott Evans Dekraai entered the Salon Meritage hair salon in Seal Beach, California armed with three handguns and began shooting. Eight people inside the salon and one person in the parking lot were shot, and only one victim survived. There were about twenty-three people in the salon at the time, including Dekraai's ex-wife, who was among those killed. The Seal Beach shooting was the deadliest mass killing in Orange County history.
27th Feb, 2012	Chardon High School Shooting	T.J. Lane, 17, opened fire during breakfast in the cafeteria at Chardon High School in Ohio, killing three and wounding five others. On the morning of the shooting, Lane, a student at Lake Academy, which is a nearby alternative high school for trouble students, was supposed to be waiting for a bus at Chardon to take him to Lake Academy but instead he entered the cafeteria and began shooting students at random.
8th Mar, 2012	Western Psychiatric Institute and Clinic Shooting	Thirty-year-old John Shick, a former Duquesne University graduate student, went on a deadly shooting rampage at Western Psychiatric Institute and Clinic in Pittsburgh, PA. Shortly after entering the facility, armed with two handguns, Shick began shooting victims at random. Seven people were wounded by gunfire, including a clinic worker who was pronounced dead 80 minutes after the shooting began. The gunman also died after being shot by University of Pittsburgh police.
2nd Apr, 2012	Oikos University Shooting	One L. Goh, a former nursing student at Oikos University in Oakland, California, is accused of killing seven people during a shooting spree in which he entered a nursing class and demanded that the students line up then began shooting. According to the Oakland Police Chief, Goh, a 43-year-old South Korean national, had been expelled from the university and was upset with administrators at the school, and also with several students who had apparently teased him for his lack of English speaking s
6th Apr, 2012	Tulsa Shooting Spree	Jake England, 19, and Alvin Watts, 32, have confessed to the shooting spree that left three people dead and three others wounded in Tulsa, Oklahoma earlier this month. All of those killed in the spree were apparently random targets.

Turning Points in Law Enforcement Response:

- Columbine: Law Enforcement can no longer take the approach of surround/contain the incident and wait for SWAT.
- North Hollywood Shooting- Rifles were provided to patrol officer.
- Active Shooter program introduced to patrol officers.
- Virginia Tech- Breaching packs were provided to Officers.

How to prepare yourself:

- Be aware of your surroundings.
- Trust your instincts.
- Have an exit plan.
- Know your buildings emergency plan.
- Internal Referral Policy for troubled employees... EAP, Clergy, Law Enforcement.

What to do:

RUN – HIDE - FIGHT

- If you can get out...**RUN** !
- Encourage others to leave with you. (don't get slowed down)
- Leave your belongings behind.
- Once your out, keep others out of the danger zone. CALL 911!
- Your number one priority is YOU!



HIDE

If evacuation is not possible, find a place to hide!

- Close and lock your door. Barricade the door.
- Silence your cell phone.
- Turn the lights out.
- Hide behind something large.
- Be very quiet!
- Try to find a place that will provide cover and ability to move.

Your **hiding** place should...

- Be out of the shooters view.
- Provide protection.
- Not trap you or your movement.



FIGHT

AS A LAST RESORT AND ONLY IF YOUR LIFE IS IN DANGER!

- As a group or individual – act decisively!
- Improvise weapons.
- Act with aggression.
- Commit to your actions.

What else?

- Move away from windows and glass enclosed areas.
- Close blinds.
- CALL 911 – give as much detail as possible...
 - Suspect description
 - Weapons (rifles, pistols, explosives)
 - Is he alone?
 - Direction of travel and last seen?
 - Where are you located? Stay on the line...



There is more...

- Stay in lock down mode until further directed by law enforcement.
- If outside, move away from the building. If you can see the building, the shooter can see you!
- Supervisors or other designated employees need to account for everyone in their work area to include customers, guests, etc.

Decisions you need to make...

- I will survive.
- Act! Get yourself and others to safety as quickly as possible. Move away from the sounds of gunfire.
- What is my best option? Can you get out? Hiding? Fight or flight? Safety in numbers and use anything and everything as a weapon to ensure your survival!

First Officers on the Scene

- Their only job once on the scene is to go directly to the threat and eliminate it.



What to expect from law enforcement:

- Expect to be directed by loud, verbal commands.
- Do EXACTLY what is instructed.
- Keep your hands empty and up.
- Don't go back for personal belongings when evacuating.
- EXPECT to have guns pointed at you or in your direction by responding officers.
EXPECT to be searched.

What we NEED from you:

- Action
- Cooperation
- Information
- The will to survive
- Be a LEADER!
- Remain focused and CALM.



Summary

- You MUST take personal action to be prepared...**RUN - HIDE - FIGHT**
- You MUST act but remain focused and calm!
- Survive!



Questions?

